

Comparisons of Job Characteristics

Focus Occupation: [First-Line Supervisors of Correctional Officers \(33-1011\)](#)

Associated Occupation: [First-Line Supervisors of Police and Detectives \(33-1012\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 87

Focus Occupation: First-Line Supervisors of Correctional Officers (33-1011)

Associated Occupation: First-Line Supervisors of Police and Detectives (33-1012)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Public Safety and Security	6.9	20.4	19.0	0	Current knowledge level may be sufficient
Law and Government	5.9	20.0	9.8	<<	Extensive education and/or training may be required
Psychology	6.4	15.1	13.2	<	Expanded education and/or training may be required
Administration and Management	8.4	12.9	13.2	0	Current knowledge level may be sufficient
Personnel and Human Resources	5.6	12.6	10.4	<	Expanded education and/or training may be required
Sociology and Anthropology	4.1	11.1	6.1	<<	Extensive education and/or training may be required
Telecommunications	3.9	8.7	6.6	<<	Extensive education and/or training may be required
Philosophy and Theology	3.2	6.8	5.9	<	Expanded education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 96

Focus Occupation: First-Line Supervisors of Correctional Officers (33-1011)

Associated Occupation: First-Line Supervisors of Police and Detectives (33-1012)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Active Listening	11.0	15.9	13.4	<	A higher skill level may be required
Monitoring	9.9	14.8	13.3	<	A higher skill level may be required
Critical Thinking	10.8	14.5	13.6	0	Current skill level may be sufficient

Coordination	9.1	13.9	13.7	0	Current skill level may be sufficient
Management of Personnel Resources	6.9	13.9	12.8	0	Current skill level may be sufficient
Time Management	8.9	13.5	12.5	0	Current skill level may be sufficient
Social Perceptiveness	9.1	12.8	13.3	0	Current skill level may be sufficient
Learning Strategies	7.2	12.5	9.4	<<	Extensive development of skills in this area may be required
Persuasion	7.4	12.4	11.5	0	Current skill level may be sufficient
Negotiation	6.8	10.2	11.9	>	Skill level is likely sufficient
Management of Financial Resources	3.3	7.4	2.9	<<	Extensive development of skills in this area may be required
Management of Material Resources	3.7	6.9	4.1	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 90			
Focus Occupation: First-Line Supervisors of Correctional Officers (33-1011) Associated Occupation: First-Line Supervisors of Police and Detectives (33-1012)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Far Vision	7.8	11.5	9.1	<	Some improvement in abilities may be required
Time Sharing	6.6	9.9	8.3	<	Some improvement in abilities may be required
Response Orientation	4.0	8.9	7.4	<	Some improvement in abilities may be required
Speed of Closure	5.9	8.9	6.7	<<	Extensive improvement in abilities may be required
Memorization	5.6	8.5	5.0	<<	Extensive improvement in abilities may be required
Explosive Strength	1.4	6.1	7.3	>	Current ability level is likely sufficient
Sound Localization	2.2	5.6	3.8	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 96
Focus Occupation: First-Line Supervisors of Correctional Officers (33-1011) Associated Occupation: First-Line Supervisors of Police and Detectives (33-1012)		
Work Activities		Exclusivity of Activity
Assign work to staff or employees		30
Direct and coordinate activities of workers or staff		3

Evaluate performance of employees or contract personnel	54
Follow law enforcement methods or procedures	76
Monitor worker performance	57
Prepare reports	8
Resolve or assist workers to resolve work problems	72
Use conflict resolution techniques	56
Use oral or written communication techniques	1

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: First-Line Supervisors of Correctional Officers (33-1011)

Associated Occupation: First-Line Supervisors of Police and Detectives (33-1012)

Tools and Technologies	Exclusivity
Tools and technology data is unavailable for one or both occupations.	

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.